SOLIHULL CHESS CLUB – CONSTITUTION

1. NAME. The name of the Club shall be SOLIHULL CHESS CLUB.

2. PURPOSE. The Club's purpose is to promote interest, in Solihull and surrounding districts, in all aspects of the game of chess.

3. NON-PROFIT STATUS. The Club shall be operated as a non-profit organisation. In the event of the dissolution of the Club, all assets shall be turned over to other non- profit organisations which promote interest in the game of Chess.

4. AFFILIATION. The Club shall be affiliated to the Birmingham and District Chess League and the Leamington and District Chess League.

5. COMMITTEE

5.1 PRINCIPAL OFFICERS. The Club shall be governed by a Committee within the framework of the Constitution. This Committee is to be elected by members in a General Meeting and shall comprise at least the following Officers: Chairman, Secretary and Treasurer. Up to five further Officers may be appointed by the Committee, but such Officers shall stand down at the next AGM or seek election from the Members. Temporary replacements following resignation, disqualification or demise may be appointed by the Committee, but such Officers shall stand down at the next AGM or seek election from the Members.

5.2 VACANT POSTS

The posts of Chairman and Treasurer shall not be left vacant for a period of more than 90 calendar days.

5.3 VOTING

Voting shall be by show of hands. Members elected to more than one post shall only have one vote at Committee Meetings. Voting shall be by majority voting. The Chair of the Meeting shall have the casting vote. The committee can decide whether or not to accept electronic or postal votes should members not be able to attend.

5.4 COMMITTEE MEETINGS

The Secretary (or, if the post is vacant, the Chairman) shall call Committee Meetings to be held as necessary, by giving not less than 7 days' notice to all Officers. A quorum for Committee Meetings shall be three.

6. MEMBERSHIP

6.1 CRITERIA

Membership shall be open to all who, in the opinion of the Committee, have attained, or are capable of attaining; the standard of chess proficiency required by the Club, provided that all appropriate subscriptions are paid on demand and that entry to the Club is not temporarily restricted. 6.2 SUBSCRIPTION RATE

The annual Club subscription shall be determined at a General Meeting, and charged at the discretion of the Committee.

6.3 TERMINATION OF MEMBERSHIP

Any existing Member whose annual Club subscription or Blossomfield Club fee are unpaid after 60 calendar days of falling due shall no longer be entitled to the privileges of Club membership until they are paid.

6.4 SUSPENSION / EXPULSION

In exceptional circumstances the Committee may suspend or expel a Member: (i) for persistent disruptive behaviour, (ii) for non-payment of subscription fees after 60 calendar days, (iii) as the result of a dispute or complaint, (iv) for breaching the ECF Safeguarding/Child Protection Policy (including vulnerable adults). A whistleblower shall not be subject to suspension or expulsion. Except in cases of gross misconduct, at least 21 days before such action is taken, the Committee shall write to the Member (by email or letter) and explain why. The Member has the right to respond and appeal against the decision.

6.5 LEAGUE TEAMS

If a Member wishes to participate in the League teams run by the Club then they must be members at Bronze level (or above) of the English Chess Federation (ECF). Any Member who plays for the Club while not an ECF member at Bronze level (or above) shall pay any grading fees incurred.

7. ANNUAL GENERAL MEETING

7.1 CONVENING THE AGM

The Secretary (or, if the post is vacant, the Chairman) shall convene an Annual General Meeting (AGM) on a date in May, by giving not less than 14 days' notice in writing (by email and/or via the Club website) to all Members.

7.2 BUSINESS

The meeting shall transact the following business:

i. Presentation and approval of the Club's accounts to the end of the

previous financial year;

ii. Receipt of reports on the past year's activities from the Committee;

iii. Consideration for adoption of proposal from the Committee for changes to the subscription fee(s); iv. Consideration of any motions;

v. Election of Officers to the Committee for the following year;

vi. The presentation of trophies and awards to recipients.

7.3 VOTING

Voting shall be by show of hands and restricted to paid-up Members. Only Members aged 18 or over at the date of the General Meeting shall be entitled to vote at that Meeting. Voting shall be by majority voting in all matters except a change to the constitution which shall require a two- thirds majority. The Chair shall have the casting vote. The committee can decide whether or not to accept electronic or postal votes should members not be able to attend.

7.4 ATTENDANCE

Non-voting Members may attend General Meetings.

7.5 QUORUM

A quorum for an AGM shall be eight Members including the Chair.

7.6 MOTIONS

Notice of any motion for discussion at the Meeting shall be given in writing (by email or letter) to the Secretary (or, if the post is vacant, the Chairman), proposed and seconded by Members of the Club who are eligible to vote, not less than 7 days prior to the Meeting.

7.7 NOMINATIONS

Nominations for all roles at the club shall be restricted to Members of the Club aged 18 or over Nominations shall be given in writing (by email or letter) to the Secretary (or, if the post is vacant, the Chairman), proposed and seconded by Members of the Club who are eligible to vote, not less than 7 days prior to the Meeting.

7.8 REJECTION OF MOTIONS

The Chair of the Meeting shall have absolute discretion to accept or reject motions or nominations of which proper notice has not been given.

8. EXTRAORDINARY GENERAL MEETING

8.1 CONVENING AN EGM

The Secretary (or, if the post is vacant, the Chairman) shall convene an Extraordinary General Meeting (EGM) either (i) at the bidding of any three Officers, or (ii) within 21 days after receipt of a written request (by email or letter) to the Secretary (or Chairman) by 25% of paid up Members, such request to contain details of the business to be discussed. The Secretary (or Chairman) must give not less than 7 days' notice in writing (by email and/or via the Club website) to all Members for an EGM. 8.2 MATTERS TO BE CONSIDERED

No matters shall be considered at an Extraordinary General Meeting other than those included in the notice convening the Meeting.

8.3 VOTING

Voting shall be by show of hands and restricted to paid-up Members. Only Members aged 18 or over at the date of the General Meeting shall be entitled to vote at that Meeting. Voting shall be by majority voting in all matters except a change to the constitution which shall require a two- thirds majority. The Chair shall have the casting vote. The committee can decide whether or not to accept electronic or postal votes should members not be able to attend.

8.4 ATTENDANCE

Non-voting Members may attend EGMs.

8.5 QUORUM

A quorum for an EGM shall be at least ten Members, including the Chairman.

9. SAFEGUARDING / CHILD PROTECTION

The Safeguarding Officer shall be responsible for the application of the ECF Safeguarding/Child Protection Policy/(to include vulnerable adults) in all Club matters.

10. DISPUTES / COMPLAINTS

10.1 MEDIATION AND RESOLUTION

Disputes or complaints should be brought to the attention of an Officer. The Officer shall try to mediate and resolve the matter but if unable to do so shall bring it to the attention of the Committee. The Committee shall discuss the matter and come to a decision.

10.2 BULLYING, HARASSMENT AND DISCRIMINATION

Bullying, harassment and discrimination are unacceptable, and Members have the right to expect the Club and other venues to be a safe environment for them.

10.3 APPEALS OF INTERNAL MATTERS

In respect of an internal club matter, if the Complainant wishes to appeal the Committee's decision they must do so within 21 days of the decision being notified. This must be done in writing (by email or letter) to the Secretary (or, if the post is vacant, the Chairman). An Appeals Panel of paid-up Members aged 18 or over shall be appointed, with one Member being appointed by the Complainant, one by the Committee, and the third by the two appointees. The Appeals Panel's decision shall be final and binding on all parties.

10.4 EXTERNAL MATTERS

There shall be no right of internal appeal in respect of external matters, such as away matches, league matters, external tournaments.